



Lausanne, June 2010

## **UMPIRE ASSESSOR'S FEEDBACK FORM USER NOTES**

### **International Umpire**

The candidate may umpire a minimum of three matches in a Test-Series played between Senior 'A' national teams and umpired as a non-neutral umpire, providing a neutral FIH assessor is requested and appointed. (Any such request must be sent by the National Association of the umpire to the FIH on the appropriate form (Outdoor-Form B). The travel, full board and any ancillary costs of such an assessor will be the responsibility of the requesting National Association).

The assessor will send their report direct to the National Association (with copy to FIH) but will also supply written feedback to the umpire.

Please note that the Umpire Assessor's Feedback Form, as per the example shown below, should be used in conjunction with the Umpire Marking System & UPF Form Standard Version User Notes.

Ermanno Silvano  
Chairman  
FIH Umpiring Committee

# UMPIRE ASSESSOR'S FEEDBACK

Name: \_\_\_\_\_ (M/F) Event: \_\_\_\_\_  
 Country: \_\_\_\_\_ Location: \_\_\_\_\_  
 Date of birth: \_\_\_\_\_ Dates: \_\_\_\_\_ No of matches this event: \_\_\_\_\_

## COMMENT IN DETAIL

<b>Pre-Event Preparation &amp; Fitness Work:</b>	This section is for use before the event (a personal interview with the umpire upon arrival at the event could help), with the Assessor checking how exactly the umpire prepared both mentally and physically for the Event. Suggestions on how this may be improved, in the light of any fitness test results and Event performance, can be incorporated in the Development Action Plan (see below).
<b>Technical Ability &amp; Appreciation, Decision Making:</b>	Headings on the current forms do not take account of whether umpires interpret the rules correctly and make their decisions accordingly. Are decisions accurate, consistent and to the briefing? If this is not the case, then the method needs to be examined - positioning; reading, knowledge and understanding of the game. A good indicator of an umpire's appreciation of play is the awarding of the 'appropriate' penalties (technical and/or personal) to match the infringement.
<b>Management:</b>	This would cover all control issues and management skills – use of cards, rapport and communication with the players, feeling for the game, pro-active/preventative actions, whether the players understand and accept what the umpire is doing, how they use their whistle/signals and co-operation/working together between umpires. Do the players show clear trust in the umpire to make the correct decisions?
<b>Flow and Timing, Consistency &amp; Accuracy:</b>	How well does the game flow, appreciation and application of advantage, does the umpire know when to blow and when not to and is this done accurately and consistently?
<b>Overall Presentation:</b>	This section is linked to the management and is for comments on the impression of the overall package and how this comes across, including selling of 'big' decisions, use of body language etc. Comments can be made on individual style and flair, leadership qualities etc.
<b>Overall &amp; Development Action Plan (Assessor):</b>	To be used to comment on the overall performance during the Event, and, most importantly, what needs to be worked on (with possible solutions to problem areas), improved and practised for the next Tournament or Event in order that the umpire can develop and progress.

### OVERALL MARK AT EVENT

Mark for current grade	6.50
Mark at this event	
Target Mark for next Event	

### RECOMMENDATION

Ready for Upgrade to International	
Not ready for Upgrade to International	

### ENGLISH LANGUAGE

Good		Satisfactory		Poor	
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### MATCH / EVENT FITNESS

Good		Satisfactory		Poor	
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NB. All Assessor recommendations for upgradings are subject to compliance with the Upgrading Guidelines, and approval and ratification by the Umpiring Committee.

Assessor: \_\_\_\_\_  
 Signature: \_\_\_\_\_  
 Date: \_\_\_\_\_