

Lausanne, December 2010

Users Guide to Umpire Feedback Form for Youth Tournaments

The Umpire Feedback Form for Youth Tournaments has been drawn up, based upon the standard version of this form.

It was felt that previous forms used for these Tournaments were not really applicable, in that recommendations were being made to International level and beyond, often for young umpires in the very early stages of their umpiring careers.

This form should be used to give written feedback **to the umpires themselves**, with as much advice as possible on the areas that they need to work on in order to improve and become better umpires, hopefully resulting in successful international careers.

The existing headings on the current report have also been amended, to more accurately reflect various areas of umpiring performance. Please carefully read the notes on how to fill in this form, which are attached below.

The National Associations and Continental Federations should each receive a copy of this form for their information, together with an assessment or advice on the potential of each umpire **separate to the Feedback Form** (if considered appropriate). Please be aware that any advice you give may be in contradiction with the umpire's career path, as already set out by their National Association. The aim should be to prevent indicating future possibilities to umpires that cannot or will not be met by their National Association.

Please note that the FIH does NOT need to receive copies of any Youth Tournament Umpire Feedback Forms, unless they are from a Continental qualifying Tournament for the Youth Olympic Games.

Comments regarding this form are welcomed from TDs and UMs as to whether it is felt that this form is an improvement, more helpful and more realistic. Any other comments regarding further modifications will also be welcome. (All comments to be addressed to the Umpiring Development Manager in the first instance).

Ermanno Silvano
Chairman
FIH Umpiring Committee

UMPIRE FEEDBACK FORM - YOUTH TOURNAMENTS (U18 and U16)

(PLEASE TYPE OR PRINT IN BLOCK LETTERS)

Name: Event:
 Country: Location:
 Date of birth: Dates: No of matches:

COMMENT IN DETAIL

Pre-Tournament Preparation & Fitness Work:	This section is for use before the event (a personal interview with the umpire upon arrival at the event could help), with the UM checking how exactly the umpire prepared both mentally and physically for the Tournament. Suggestions on how this may be improved, in the light of match/Tournament fitness and Tournament performance, can be incorporated in the Development Action Plan (see below).
Technical Ability & Appreciation, Decision Making:	Headings on the current form do not take account of whether umpires interpret the rules correctly and make their decisions accordingly. Are decisions accurate, consistent and to the briefing? If this is not the case, then the method needs to be examined - positioning; reading, knowledge and understanding of the game. A good indicator of an umpire's appreciation of play is the awarding of 'appropriate' penalties (technical and/or personal) to match the infringement.
Management:	This would cover all control issues and management skills – use of cards, rapport and communication with the players, feeling for the game, pro-active/preventative actions, whether the players understand and accept what the umpire is doing, how they use their whistle/signals and co-operation/working together between umpires. Do the players show clear trust in the umpire to make the correct decisions?
Flow and Timing, Consistency & Accuracy:	How well does the game flow, appreciation and application of advantage, does the umpire know when to blow and when not to and is this done accurately and consistently?
Overall Presentation:	This section is linked to the management and is for comments on the impression of the overall package and how this comes across, including selling of 'big' decisions, use of body language etc. Comments can be made on individual style and flair, leadership qualities etc.
Overall & Development Action Plan (UM & TD):	To be used to comment on the overall performance during the Tournament, and, most importantly, what needs to be worked on (with possible solutions to problem areas), improved and practised for the next Tournament in order that the umpire can develop and progress. Please be aware that any advice that you give regarding future potential may be in conflict with the career path, as already set out by the umpire's National Association. The aim should be to prevent raising false expectations on the part of the umpire, which may not be able to be met by their National Association. Please indicate your view on the overall performance at THIS event. Do not give any advice regarding future potential here – this should be made on a separate sheet, and is for the National Association / Continental Federation only.

TEAM MEMBERSHIP

Good	Satisfactory	Poor
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ENGLISH LANGUAGE

Good	Satisfactory	Poor
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MATCH / TOURNAMENT FITNESS

Good	Satisfactory	Poor
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UM Name:		TD Name:	
Signature:		Signature:	
Date:		Date:	

NOTE: THIS FORM IS ONLY FOR UMPIRE / NATIONAL ASSOCIATION / CONTINENTAL FEDERATION

(NOT TO BE SENT TO THE FIH)

Advice to the National Association / Continental Federation regarding potential should be sent separately