



## **GUIDELINES** **Covering the Grading of FIH Umpire Managers**

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*Effective as from 1<sup>st</sup> June 2009*

### **1. FIH International Umpire Managers**

1.1. Candidatures must be sent on the appropriate form to the FIH by an affiliated National Association to which the Umpire Manager concerned belongs.

1.2. Candidates must:

- (a) Have been a recent FIH International Grade 1 Umpire, i.e. in the 5 years immediately prior to the application
- (b) Be currently and regularly active as an Umpire Manager or Umpire Coach at National Association level; and is, or will be, available to be active and work regularly at Continental Federation level
- (c) Have the ability to be able to work regularly at International level
- (d) Have the ability to understand and communicate in English, including writing of Umpire Performance Feedback forms and Umpire Manager reports
- (e) Undergo a traineeship at a Tournament, and be willing to participate in Seminars organised at CF or FIH level

1.3. In signing the application National Associations confirm that the applicant meets the minimum qualification criteria, and further that they:

- (a) Will meet the full travel and accommodation costs for the applicant's traineeship Tournament
- (b) Will fully support the applicant throughout their Umpire Manager career
- (c) Will meet the cost of travel to and from the airport of departure and any visa/vaccination costs for International appointments

It is recognised that there are a number of potential Umpire Managers who do not meet the current requirement of having been an FIH International Grade 1 Umpire. Given the number of Tournaments in some Continental Federations, a secondary list – a Continental section - where this requirement is relaxed has been adopted.

### **2. FIH Umpire Managers (Continental List)**

2.1 Candidatures must be sent on the appropriate form to the respective Continental Federation by the affiliated National Association to which the Umpire Manager concerned belongs. The application form must be countersigned by the Continental Federation, prior to being forwarded to FIH.

2.2 Candidates must:

- (a) Have been a recent FIH International Umpire, i.e. in the 5 years immediately prior to the application; or, if this is not the case and

- under exceptional circumstances, have the written approval of their Continental Federation Umpiring Committee
- (b) Be currently and regularly active as an Umpire Manager or Umpire Coach at National Association level; and is, or will be, available to be active and work regularly at Continental Federation level
  - (c) Have the ability to understand and communicate in English, including writing of Umpire Performance Feedback forms and Umpire Manager reports
  - (d) Be willing to participate in Seminars organised at CF or FIH level

2.3 In signing the application National Associations confirm that the applicant meets the minimum qualification criteria, and further that they:

- (a) Will fully support the applicant throughout their Umpire Manager career
- (b) Will meet the full travel and accommodation costs for the applicant's traineeship Tournament should they become eligible for promotion to the FIH International Umpire Manager list
- (c) Will meet the cost of travel to and from the airport of departure and any visa/vaccination costs for any subsequent International appointments

2.4 Members of the FIH Umpire Managers (Continental List) may be appointed by their Continental Federations to the following types of Tournament only:

- (a) Continental Club Tournaments
- (b) Continental Inter Nations Junior and Senior Tournaments, which are not qualifying events for FIH World level events.  
(NB. Appointment as an Assistant Umpire Manager to qualifying events for FIH World level events is not permitted)

### **3. Career Path of FIH Umpire Managers**

3.1 The FIH Appointments Committee, on the advice of the Umpiring Committee, shall appoint Umpire Managers to all Tournaments under FIH jurisdiction

3.2 Such appointments will be based upon the published list of FIH Umpire Managers. This list may be supplemented by the FIH Appointments Committee or Umpiring Committee should they identify a promising official that has not been identified or promoted by a National Association or Continental Federation

3.3 The performance of Umpire Managers at FIH Tournaments, especially World Level events, will be assessed primarily by the Tournament Director. The basic criteria are set out in the TD Report Form and Umpire Manager Performance Feedback Form. Written comment on the performance and qualities of the Umpire Manager will be incorporated into these two forms.

3.4 All Umpire Manager appointments to Tournaments will be recorded in a database. The written assessments as referred to above, taking into account both experience and potential, will be used to help determine the career path of individual Umpire Managers

- 3.5 Members of the FIH Umpire Managers Continental List may be promoted to the full FIH International Umpire Managers List. Eligibility for promotion will be on the basis of the recommendation of the FIH Umpiring Committee or via the nomination of the Umpire Manager's Continental Federation following a minimum of 3 years regular appointments at Continental level events. Promotion will be subject to the successful completion of a traineeship at a Tournament and/or an assessment on behalf of the FIH Umpiring Committee
- 3.6 The list of FIH Umpire Managers will be updated on a regular basis and posted to the FIH website